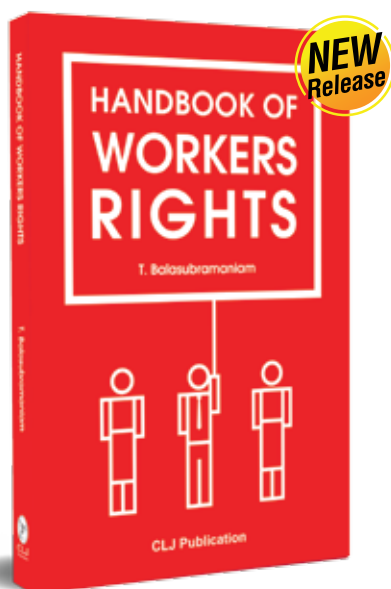


HANDBOOK OF WORKERS RIGHTS

Author: T. Balasubramaniam



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About the book

Many workers and top management are unaware of the benefits and protection that the various laws provide. This book explains all these with reference to the following legislations :

Employment Act 1955, Employment (Termination And Lay-Off Benefits) Regulations 1980, Employment (Part-Time Employees) Regulations 2010, Industrial Relations Act 1967, Trade Unions Act 1959 , Minimum Retirement Age Act 2012 , Employment Insurance System Act 2017, Employees Provident Fund Act 1991, Employees Social Security Act 1969, Minimum Wages Order 2016, Workmen's Compensation Act 1952

In addition to the above, there is also a chapter explaining how the worker should conduct himself in a domestic inquiry. The last chapter on Termination of Employment explains the various types of termination of employment that a worker is likely to face. In the Appendices, there is a complete list of all the labour offices, Industrial Relations Departments and Trade Union Departments at which workers can seek assistance. A full list of Trade Unions is also provided together with guidelines on how to register a union.

About the Author

T. Balasubramaniam



T. Balasubramaniam began his career as a Kirkby trained teacher in 1960 and has been involved in industrial relations since 1961 when he was Secretary of MTUC Terengganu Division. After obtaining a Second Class Upper Honours in Social Science (Econs) with distinction in Industrial Relations, he joined the Malayan Council of Employers Organisations (MCEO) as the Deputy Secretary in 1976. With the dissolution of MCEO in 1978, he was appointed as Industrial Relations Advisor in MEF. While in MEF he obtained his LLB(Hons).

Following his retirement in 1996, he founded Meca Employers Consulting Agency in which he was the CEO and Principal Legal Advisor. In December 2007, he retired from MECA but continues as Chairman and remains involved in an advisory capacity. He has served on the National Labour Advisory Council and has represented employers before the Industrial Court and Labour Court. He has also served as a part-time lecturer in Labour Law at Universiti Kebangsaan Malaysia, part-time tutor in Economics at University Malaya and in Quantitative Methods at Universiti Sains Malaysia. He has conducted numerous courses on labour law and industrial relations for the past 42 years. He has authored four previous books on labour law.

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