

SEXUAL HARASSMENT AT THE WORKPLACE IN MALAYSIA

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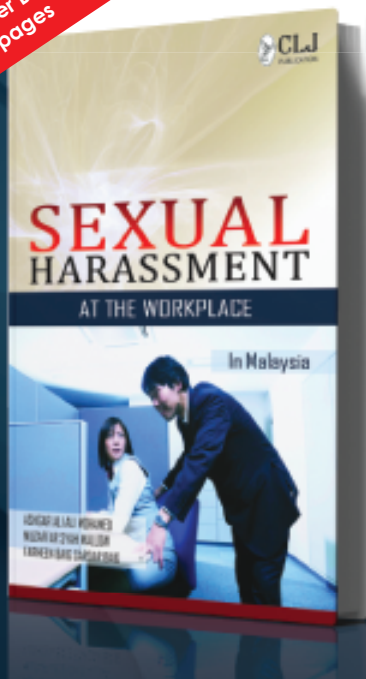


Sexual harassment in the workplace is a serious misconduct as it belittles an employee's honour, reputation and dignity. 'Sexual Harassment at the Workplace in Malaysia' features the Malaysian courts' approach towards the subject matter, with reference to statutory provisions, common law and Islamic law. The fundamental principles of the subject are explained in a clear, concise and organised manner. This book provides answers to (1) the guidelines for the employee and employer when an incident of sexual harassment occurs or is brought to their attention; (2) the procedure an employer should adopt when sexual harassment cases are referred to it; and (3) the best evidence to be adduced in order to establish the allegations of sexual harassment in the workplace, among others. It also discusses the right of employees to invoke the doctrine of constructive dismissal. There are many more useful tips which enhance the value of the book. Further, a chapter is dedicated to analysing the most prominent of the Malaysian

industrial law cases on sexual harassment in the workplace and is summarised in a simple table format for ease of reference.

The A – Z coverage of sexual harassment in this book is presented in a non-technical format as it is catered for a large spectrum of people who are employed, besides being of a significant contribution to legal knowledge. All those concerned, particularly to the legal and non-legal working community such as judges, chairmen of the Industrial Court, legal practitioners, the Federation of Malaysian Manufacturers, the Malaysian Employers Federation, the Malaysian Trade Union Congress, CUEPACS or Congress of Unions of Employees in the Public and Civil Services, Human Resource/Industrial Relations practitioners, academicians, students and others, will find this book a valuable aid for a good understanding of the subject. It will help improve the industrial relations activities in companies and serve as a useful aid for lawyers.

- Hard Cover Bound
- 680 pages



Key Features:

- Step-by-step guidelines are provided for both employees and employers on the procedures to take following a sexual harassment complaint at the workplace.
- The book discusses the right of employees to invoke the doctrine of constructive dismissal and categorises the best evidence to be adduced in order to establish the allegations of sexual harassment in the workplace, among others.
- Features the Malaysian courts' approach towards the subject matter of sexual harassment in the workplace, with reference to statutory provisions, common law and Islamic law.
- A chapter is dedicated to analysing the most prominent of the Malaysian industrial law cases on sexual harassment in the workplace and is summarised in a simple table format for ease of reference.
- Provides comparative analysis of Sexual Harassment laws around the world and offers suggestions as to the best of these said laws to be adopted.

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